



THE HYDERABAD CRICKET ASSOCIATION STAFF & EMPLOYEES

TRADE UNOIN NO. B-2876

Rajiv Gandhi International Cricket Stadium, Uppal, Hyderabad - 500 039 Telangana. Head Office
Gymkana Ground, OPP.Lambha Theatre, Secunderabad - 500 003 Telangana.

Date: 19 February 2026

To,
The Members of the Apex Council,
Hyderabad Cricket Association,
RGICS, Uppal, Hyderabad.

Subject: Notice of resolution passed at the special AGM and Intimation of strike action.

Respected Members of the Apex Council,

Following a Special general body meeting conducted on 18th February 2026, at the Rajiv Gandhi International Cricket Stadium, the members of the HCASE Trade Union have reached a unanimous decision regarding the persistent negligence of our welfare and statutory rights

For over two years, the staff and employees have shown immense patience despite facing severe financial and professional hardships. Despite multiple verbal requests, request letters to management

Sl No	Dated	From	To	Purpose/ Reason
1	1 May 2024	President HCA	Staff & employees	Clearance of pending Payments
2	4 May 2024	President & Secretary HCA	Union	Management and Union both are agreed for 14 point and minutes recorded
3	26 Oct 2024	Union	Apex Council	Pending payments & Health Insurance
4	25 Feb 2025	Union	Apex Council	Pending payments & Health Insurance
5	15 Sept 2025	Union	Management	Pending payments
6	18 Nov 2025	Union	Apex Council	Pending payments & Health Insurance
7	27 Dec 2025	Union	Apex Council	Pending payments & Health Insurance
8	21 Feb 2026	Union	Apex Council	Pending payments, Health Insurance & oppose HR consultancy
9	10 Feb 2026	Union	Apex Council	Pending payments & Health Insurance

Request letters sent to the Sri P Naveen Rao garu of HCA

SI No	Dated	From	To	Purpose/ Reason
1	20 Sept 2025	Union	P Naveen Rao garu	Pending payments & Health Insurance
2	28 Nov 2025	Union	P Naveen Rao garu	Pending payments & Health Insurance
3	27 Nov 2025	Union	P Naveen Rao garu	Pending payments & Health Insurance

The orders issued by both the former and current Ombudsmen.

SI No	Dated	From	To	Purpose/ Reason
1	8 May 2025	Union	Former Ombudsman	Pending payments & Health Insurance
2	9 May 2025	Union	Former Ombudsman	Pending payments & Health Insurance
3	10 May 2025	Former Ombudsman	Management & Union	Ordered passed
4	27 Dec 2025	Union	Current Ombudsman	Pending payments & Health Insurance
5	Feb 2026	Current Ombudsman	Management/ CEO	Ordered passed

Several notices from the Joint Commissioner of Labour, the HCA management has failed to resolve our core issues.

SI No	Dated	From	To	Purpose/ Reason
1	28 Aug 2025	Joint commissioner of Labour	Management	To resolve the pending payments issues
2	2 Sept 2025			To resolve the pending payments issues
3	24 Sept 2025	Joint commissioner of Labour	Management	To resolve the pending payments issues
4	29 Nov 2025	Joint commissioner of Labour	Management	To resolve the pending payments issues
5	7 Nov 2025	Union	Joint commissioner of Labour	Advised to approach before appropriate from for redressal

Our primary demands:

- Immediate clearance of pending payments: This includes long pending due of Overtime (OT) and Ground Staff Conveyance.
- Medical & Health welfare: Immediate processing of medical reimbursements and the provision of valid cashless Health Insurance for all staff and employees.
- Withdrawal of HR Consultancy: We noted the advertisement on the HCA website regarding the appointment of an external HR consultancy. We strongly oppose this move, as it will create unnecessary conflict between HCA management and the staff. Historically, previous HCA administrations have successfully managed all BCCI, International, and IPL matches, as well as regular maintenance, without such intervention. We view this appointment as an unnecessary burden being forced upon the association against our collective interest.

Employees' Commitment and Support During the HCA Financial Crisis

- Despite the non-payment of salaries for three consecutive months, we remained steadfast in our responsibilities, ensuring that the day-to-day functioning of the Association was not affected. This period placed immense financial strain on our families and us, causing considerable hardship and distress.
- Several employees were compelled to avail personal loans at high rates of interest to meet essential household expenses and financial obligations. Notwithstanding these severe challenges, we collectively stood united and supported the Association shoulder to shoulder during one of its most difficult phases.
- Our continued dedication, loyalty, and professional integrity during this crisis reflect our deep commitment to the Hyderabad Cricket Association and its long-term stability and growth.

Notice of Strike

Please be informed that as our patience has reached its limit, the HCASE Trade Union has unanimously resolved to go on an indefinite strike starting from 05th March 2026, until all pending payments are cleared and the HR consultancy proposal is scrapped.

The HCA management will be held solely responsible for any disruption to stadium operations or upcoming cricket schedules resulting from this action. We remain open to a concrete, time-bound resolution before the aforementioned date to avoid this unfortunate situation.

Behalf of the HCASE Trade Union

1, B. [Signature]
2, N. [Signature]
3, Narayana [Signature]
4, Neerula [Signature]
5, V. [Signature]
6, B. [Signature]
7, B. [Signature]
8, P. [Signature]
9, G. [Signature]

Jalapalli

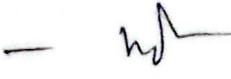
Jamini

- 1) K. Karthik K. Karthik
- 2) J. SRINATH REDDY - S.S. Reddy
- 3) C PHANEENDRA - C. Phaneendra
- 4) K. JAGARAJ - K. Jagaraj
- 5) DAWOOD - Dawood
- 6) Mohd Yousuf - Mohd Yousuf
- 7) M. DNASTEEM - M. DNASTEEM
- 8) S. Lakshmi - S. Lakshmi
- 9) Venkatesh - Venkatesh
- 10) B. Lakshmi - B. Lakshmi
- 11) SIDDIQ - S. Siddiq
- 12) B. SA - B. SA
- 13) A. Kumar - A. Kumar
- 14) K. S. Lakshmi - K. S. Lakshmi
- 15) K. S. Lakshmi - K. S. Lakshmi
- 16) M. Lakshmi - M. Lakshmi
- 17) K. RENUKA - K. RENUKA
- 18) K. SAJAJITH - K. SAJAJITH
- 19) G. Kamala - G. Kamala
- 20) K. S. Lakshmi - K. S. Lakshmi
- 21) B. Lakshmi - B. Lakshmi
- 22) D. S. Renuka - D. S. Renuka
- 23) K. Vishwamitha - K. Vishwamitha

Naregkumar - 

Shekar Reddy - Shekar

36) MD. Kaveem - Kaveem

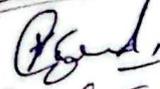
37) Y. P. Reddy - 

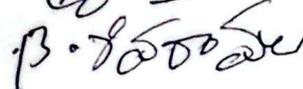
38) Parvez Ichim - 

39) C.H. Haribabu - ~~C.H. Haribabu~~

40) MD MAAMOOD - 

41) DEVENDER. A - 

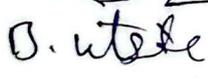
42) P. Smita Kantu - 

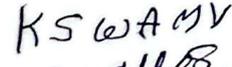
43) B. Shivayam - 

44) P. Venkumar - 

45) P. Praveen Kumar - 

46) K. Balaji - 

47) B. Venkatesh - 

48) K. Swamy - 

49) J. Mallikarjun - 

50) K. Marali Krishna - 

51) K. Satyanarayana Yadu - 

52) J. Prasad Yadu

53) K. Srikanth Yadu

54) G. Sridhar

55) M. Kumar

56) M. A. Shadab - 

57) Mohd Faeem - 

58) B. Mahesh - 

60) Ch. Anshelker

61) B. Sathya Narayana

62) MD. JANQIR

63. M. PANDU

64. D. KRISHNA

65. M. UPENDRA

66. K. VENKATESH

67. D. SRILAKSHMI

68. A. Srinivas Jand

69. Murtiya Khan

70. G. Laxmi

71. SUDHAKAR YADAV

72. VENKAT NARSIHA

73. NURSING

74. N. SUVARNA

PS
GROVER

PS GROVER

MOJAN QIR

M. P. J.

D. S. Q.

M. G. Q.

K. V. Q.

SPRIKANTH

PS
Murtiya Khan

G. Laxmi

PS YADAV

VENKAT

PS

SUVARNA

Inward No.	8241
Date:	19/9/2026 (HCA) Time: 10:55am
Sign.:	<u>PS</u>

Name: B. SANDEEP Ph. 9490976794